

# National Association of Women in Construction NAWIC

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Construction, I can do that...

# “My Passion – Construction”



- Education: *Masters, Project Management, ECU*
- Type of Projects: *New Build, Fitout and Refurbishment*
- Location of Projects: *Singapore, Sydney, Melbourne, Darwin, Karratha, Carnarvon, Broome and Perth CBD.*
- Type of Roles: *Project Coordinator, Project Manager, Site Manager, Board Member and WA President.*



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# History

- Originally founded in USA in 1953
- Founded in Australia in 1995
- Diverse membership spanning a broad range of construction related occupations (*including architecture, engineering, law/contracts administration, project management, property development, trades, and many more!*)



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# Mission Statement

*To improve the Australian construction industry through the greater participation of women and to contribute to the development of a world-class construction industry by providing leadership, representation and the promotion of women in construction to government, the construction industry and the media.*



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# Objectives

- To raise the profile of women working in the construction industry.
- To be a positive instrument for change in the construction industry.
- To promote and share construction industry best practice.
- To meet, support and network with other women in the construction industry.



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# What is the Construction Industry?

- Careers such as architecture, building, engineering, electricians, plumbers, project management, property development, and law.
- Exciting and challenging roles ranging from on-site coordination, off-site management, design, estimating and hands-on' crafts.
- Industries from residential, to roads and bridges, to LNG plants and pipelines, to airports...
- You name it our members help build it!



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# Women in Construction: The Facts

- Average growth in WA has been 5.7% over last 10 years overall.
- 122,080 people are employed in construction in WA.
- 11.8% are females and 88.2% are males.
- Average age for women is 38 years. Range from 35-44 years
- Gender pay gap is 25.1%.
- Average wage for women being \$1,027.40 vs \$1,372 for men per week.



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# What can a career in the Construction Industry offer?

- Excellent Income potential
- Rewards and incentives
- Exciting challenges
- Opportunities for advancement
- Workplace flexibility
- Ongoing job Development
- Working as a part of motivated teams



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# Range of Career Entry options available!

- **UNIVERSITY** – Degrees in Engineering, Law, Architecture, Design, Management, Property related fields
- **TAFE** – Diploma / Advanced Diploma in Engineering Technology, Design, Builders Ticket
- **TRADE** – Traineeships/ Apprenticeships/ Certificates in Construction related fields



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# Activities

- Crystal Vision Awards
- Education seminars
- Community involvement
- Newsletters
- Marketing and sponsorship activities
- Liaison with major construction related associations
- Scholarships
- Regular events
- Fostering international links



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# Upcoming Events in WA

## August 2010

*Early Contractor Involvement or “ECI Contracting”  
Information Evening here at the Freehills Law firm*

## September 2010

*Breakfast Seminar on “Market Trends, Sustainability and  
Key Issues facing the Construction Industry today” as  
discussed by Deborah Goostrey of the WA Branch of the  
Urban Development Institute of Australia*

## October 2010

*“Project Pathways” networking night at The George Bar*

## November 2010

*NAWIC WA: Crystal Vision Awards of Excellence at the  
Swan Bell Tower.*

All event info can be downloaded from website: [www.nawic.com.au](http://www.nawic.com.au)



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# So what can you do?

Help us de-construct the notion that women don't belong in construction!

AND

....Spread the word that there are real career opportunities for women in construction with excellent salary potential



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# *High school career counsellors' perceptions of construction as an occupational choice*

- We are interested in what **you** think about construction as a career. This will also help **NAWIC** with their educational activities.
- It would be **great** if you could **fill out the survey** that we have passed out. If you **do not wish** to that is fine. It should take about **5 minutes** to complete.
- We do not need any personal identifying information (it's **anonymous**).
- **Valerie Francis**, Faculty of Architecture, Building and Planning will analyse the data and the results will be available on the NAWIC website [www.nawic.com.au](http://www.nawic.com.au) as well as in future academic publications.
- This research has ethics approval from the University of Melbourne (HREC 1034304.1). After we have transferred your answers we will shred the surveys but keep the electronic data a minimum of five years then deleted from all files.
- There is a **tear off slip** at the bottom of the survey in case you have any concerns you would like to follow up on.



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# National Association of Women in Construction (NAWIC)

Contact details of relevant state  
representatives can be found on the  
NAWIC website

[www.nawic.com.au](http://www.nawic.com.au)



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